



Date: Monday, December 6, 2021

Topic: Update for Staff on Travel Isolation Requirements

Given some recent developments with travel restrictions, here is updated travel information for staff.

Travel to Restricted Areas:

- *This was communicated previously and continues to be divisional direction.*
- If the employee travels to an area deemed to be a high-risk area or to any destination to which the government or health authorities have advised against travel, whether international travel or otherwise which is also deemed to be high-risk for the transmission of COVID-19, the employee will:
 - Notify their direct supervisor of their intent to travel internationally
 - Upon their return, will be required to undergo a 14-day period of self-isolation before they can return to work or enter any school division property. The period of self-isolation will be unpaid. Please note that there are other leaves under the relevant collective agreement or divisional policies that may be accessed such as personal leave, extra-curricular leave, vacation, family leave, or other leaves of absence without pay, etc. where applicable.
- Travel destinations may be identified as high-risk prior to, during, or at the conclusion of travel.

Air Travel from International Destinations Other than the US:

- *This update is based upon the recent federal announcement regarding air travel.*
- The federal government is imposing new testing requirements on all air travelers coming from outside of Canada with the exception of the U.S., due to concerns over the Omicron variant.
- The new testing requirements mean that all air travelers coming from outside Canada, with the exception of the United States, will now need to be tested at the airport when they land in Canada, on top of the existing pre-departure test requirement.
- Those who are vaccinated will have to isolate until they get a negative result, and those who are unvaccinated will continue to have to isolate for the full 14 days and test on day one and day eight of their quarantine.
- **If an employee is required to self-isolate due to government travel requirements, they will not be eligible to use sick leave for the period of isolation.**
- Recent news reports stated that there is a possible extension of this policy to include the United States and the land borders if the situation evolves to the point that re-imposing further restrictions on Canada's borders is warranted.
- Those planning travel are encouraged to closely monitor for changing requirements from the province or federal government to ensure that you are fully aware of any recent developments.