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TO: DEPARTMENTAL FINANCIAL CONTACTS

NUMBER: 897

ISSUE DATE: February 28, 2023

REFERS TO: FAM 5C-1.2

TERMINATION DATE: N/A

SUBJECT: **2023 PUBLIC SECTOR COMPENSATION DISCLOSURE ACT NEW THRESHOLD**

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**PURPOSE:** To inform departments of the new January 1, 2023 Public Sector Compensation Act (PSCDA) threshold.

**BACKGROUND:** The Public Sector Compensation Disclosure Amendment Act includes a requirement in section 9.1(1) to index the reporting threshold amounts at the beginning of 2023 and every fifth year after that. As such, the rate has been updated based upon the indexation calculation as of January 1, 2023.

Internal changes include:

- The new threshold for salary disclosures has increased from \$75,000 to **\$85,000**.
  - o Section 9.1(1) of the PSCDA requires indexation of the salary threshold amount at the beginning of 2023 and each fifth year after that.
  - o The new threshold rate for disclosure is effective **January 1, 2023**.

Please note that the new threshold applies to **public sector bodies and GRE organizations** as defined in the Act:

- **Public sector bodies** identified in the Schedule to the [PSCDA](#) include both municipalities and organizations within the Government Reporting Entity.
- **Entities** listed in Sections 4 and 5 of the Act, including Legal Aid Manitoba and payments under the Health Services Insurance Act.
- All public sector bodies and GRE organizations are required to include their compensation disclosure reports on their websites.
  - o All public sector bodies and GRE organizations will be required to report at the new threshold of \$85,000 for reports on payments made under the Act on or after January 1, 2023.
  - o If the entity is reporting as at December 31, 2022, the former threshold of \$75,000 applies.
- The government's [Proactive Disclosure](#) website will include links to all the GRE reports as well as noting the increased threshold of \$85,000 effective January 1, 2023.

Because these changes impact public sector bodies and GRE organizations directly, please ensure that a communication from your office is sent to them as soon as practicable, advising of the amendments. The entities should be directed to contact their department with any questions or concerns.

If help is needed to respond to questions, departmental representatives can contact [OPCMB@gov.mb.ca](mailto:OPCMB@gov.mb.ca) for assistance.

**POLICY:** Section 5C-1.2 of the [Financial Administration Manual](#) will be revised in March 2023 to reflect the threshold change from \$75,000 to \$85,000.

**PROCEDURES:** Not applicable.

  
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Andrea Saj, CPA, CGA  
Provincial Comptroller